Example – Staff with casual service only

A person having worked a total of 1040 hours during 10 years of continuous service, and who is being paid $20.00 per hour at the time they become eligible for Long Service Leave would be eligible for 13 weeks of Long Service Leave (LSL) at $40 per week (a total of $520) based on the following calculation:

$$\text{Hourly rate} \times (\text{Actual Service} \times 13)$$
$$52 \times 10$$

Where Hourly rate = $20.00, and

Actual Service = 1040 hours over 10 years

$$= \frac{20.00 \times (1040 \text{ hours} \times 13)}{52 \times 10}$$

$$= \frac{270400}{520}$$

$$= 520\text{, or }\$40 \text{ per week over } 13 \text{ weeks Long Service Leave}$$

As individual staff will have different service histories, staff who have queries regarding the recognition of their casual service should contact their Human Resources Officer to confirm their entitlements prior to submitting an application for Long Service Leave.