# Leading UQ Program: 2019 nomination

*Leading UQ* is the executive level offering in the [UQ Leadership](http://www.hr.uq.edu.au/leadership) development suite. This program is contextualised and action-oriented, supporting senior staff in both academic and professional streams at UQ to develop the leadership and management capability needed for success in our environment. For full information about the program please visit the [program website](http://www.hr.uq.edu.au/leading-uq).

## Program eligibility

The *Leading UQ* program is designed for senior leaders across both academic and professional streams. The program is targeted at:

* Heads of Schools
* Associate Deans
* Directors of Faculty Institutes
* Heads of Research Centres
* Deputy Directors of Institutes
* Directors and Associate Directors of independent units and central divisions
* Equivalent academic and professional leaders

If you have questions about eligibility please contact uqleadership@uq.edu.au.

## Nomination process

Interested staff should complete the questions below and have their nomination endorsed by their Executive Dean/Institute Director/Director of Division/equivalent (by completing the additional questions and emailing the form to uqleadership@uq.edu.au). Members of USMG and other senior leaders are encouraged to discuss the program with staff who they feel would be suitable for the program. **Nominations close on Tuesday January 29 2019**. Nominees and/or sponsoring managers may be contacted for further information if required. Nomination does not guarantee participation, as **places are limited.** All nominees will be advised of the outcome of their nomination by **Monday 4 February 2019**.

## Nominee information

|  |  |
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| **Full name** |  |
| **Work phone** |  |
| **Mobile phone** |  |
| **Email address** |  |
| **Gender** |  |
| **Position title** |  |
| **Position level** |  |
| **Organisational Unit** |  |
| **How long have you worked at UQ?** |  |
| **How long have you been in your current role?** |  |
| **How many years have you supervised staff?** |  |
| **How many staff are you currently supervising (directly & indirectly)** |  |
| **Do you have any dietary needs, or accessibility or other specific requirements to participate?** |  |

## Commitment to program

The program includes workshops on 11 days. Unless otherwise indicated above, all workshops are full days (9am - 4:30pm), held off-campus. All participants will also undertake the UQ Leadership Survey (360-degree feedback process) and associated executive coaching. The survey debrief must take place prior to Cluster 2 of the program. Participants are also required to commit to applying their insights in the workplace, and engaging in ongoing development discussions with their sponsoring manager.

***Full attendance at all scheduled workshops and activities is a requirement of participation.***

### 2018 program dates:

|  |  |
| --- | --- |
| **Program commencement** | * Mon 4 March (10am-12pm)
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| **Cluster 1: *Working in the context*** | * Mon 11 March (9am-8pm)
* Tues 12 March
* Tues 2 April
 |
| **Cluster 2: *The leader in the context*** | * Thurs 30 May
* Fri 31 May
* Fri 21 June
 |
| **Cluster 3: *Engaging others in the context*** | * Wed 21 August
* Wed 4 September
* Wed 18 September
 |
| **Program completion** | * Wed 25 September (9am-1pm)
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| **I am available and commit to attending all orientation & workshop dates, and engaging with all workshop and between-session activities, including the UQ Leadership Survey and coaching.***Please mark the workshop dates above in your calendar to ensure they remain clear until you are advised of the outcome of your nomination.* | **Yes / No** |

## Nomination questions

Please provide your response to each question below. Please note that your responses will be used to determine suitability and allocate places in the program.

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| **Briefly describe your leadership philosophy.** |
| **How would participating in the *Leading UQ* Program support you in your current position?**  |
| **What are the two development priorities that you believe will make the greatest difference to your leadership effectiveness and the productivity of your organisational area?****1.****2.**  |
| **What do you believe is your greatest challenge relating to leading effectively within the UQ context?** |
| *The Leading UQ program requires a significant commitment from both program participants and their supervisors.* **How do you plan to manage and maintain the commitment required to successfully engage and complete the program in full?** |
| **What support and/or activities could the program facilitators and coordinators provide to ensure you get the most out of the Leading UQ Program?** |

## Support from sponsoring manager

Sponsoring manager should be the **Executive Dean, Institute Director or Director of Division etc**. Please note that your response will be used to determine suitability and acceptance into the program.

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| **Why do you consider the nominee to be a strong candidate for the Leading UQ Program? How do you anticipate their participation could benefit your organisational unit and UQ in general?** |
| **What specific behavioural changes or development would you like to see in the nominee, which will support them to be a more effective leader in their context?** |

Executive support is critical in transferring program benefits back to the workplace. It is expected that program participants will meet with their sponsoring manager throughout the year to discuss program objectives and outcomes as an on-going support mechanism.

I confirm that **I will support this person to fully participate** in the Leading UQ program, including:

* Attendance at all workshops including commencement and completion
* Providing robust feedback through the UQ Leadership Survey, and discussing results with them
* Coaching (including costs payable)
* Development discussions with team and supervisor
* Commitment to apply learning in the workplace

|  |  |
| --- | --- |
| **Name of Sponsoring Manager** |  |
| **Role** |  |
| **Email** |  |

Please email completed and endorsed applications to Tamma Sorbello: uqleadership@uq.edu.au
by **29 January 2019.**