Dear colleagues,

On behalf of the University Staff Development Committee and Organisational Development Unit, we are pleased to invite you to nominate participants for the Leading UQ program, UQ’s leadership development program for senior staff.

The Leading UQ program is a contextualised, action-oriented program designed to support senior staff (particularly Heads of Schools and HEW 10 professional staff) to continue developing the leadership capabilities needed for success at UQ. The program was successfully piloted in 2015 and will be continued in 2016.

Program benefits
Through this program, participants will:

- Develop the leadership capability to enhance their effectiveness now and in the future
- Design and implement action plans to overcome challenges and maximise opportunities
- Understand and engage with UQ’s environment, strategy and culture
- Develop a strategic perspective aligned with the University
- Embed their personal leadership style and capabilities in UQ’s context
- Develop the skills to engage and influence peers, reports and key stakeholders
- Strengthen their leadership toolkit with a range of practical skills, tools and frameworks
- Build a stronger network of colleagues across UQ
- Contribute to an enhanced leadership culture and positive change at UQ

Target participants
You are invited to nominate suitable senior staff members from within your portfolio: Heads of Schools, Heads of Research Centres, and equivalent roles, and professional staff at HEW 10 with significant leadership responsibilities (e.g. Associate Directors or equivalent), who would benefit from this program and who can fully commit to undertaking it. When considering who to nominate, remember that participants should be established in their roles, prepared to commit to the entirety of the program and able to benefit from a deeper understanding of UQ’s context and approach to leadership.

Nomination process
Full program details including nomination forms are available via the program website. Nominees must complete the nomination form and have it endorsed by their sponsoring manager. The program selection panel will use the quality of responses to decide which participants are selected for the limited number of places available.

Nominations close Friday 22 January 2016.

For further information
If you have any questions about this important leadership program, please view the course flyer, visit the program website or contact Tamma Sorbello: uqleadership@uq.edu.au or 336 51963.

Looking forward to receiving your nominations.

Professor Alan Rix
Pro-Vice-Chancellor

Ms Jane Banney
Director, Human Resources